

Primary Purposes of Collecting Personal Information

Contract Staff:

A primary purpose for collecting personal information from individuals contracted to do work for us (e.g. Speech-Language Pathologists) is to ensure that they are qualified to provide the services for which they are contracted, and to ensure timely and effective work-related communications (e.g. assigning referrals, relaying messages urgent in nature). A second primary purpose is to ensure that we can contact them in the future (e.g. if inquiries or legal issues were to arise around intervention provided to a client by that contract staff while providing services through S.L. HUNTER & Associates). It would be rare for us to collect such information without prior consent, but it might happen in the case of a health emergency (e.g. a SARS outbreak) or to investigate a possible breach of law (e.g. theft at the clinic). If contract personnel were to require a letter of reference or a verbal reference, information about their work-related performance would be collected and provided only as authorized by them.

Speech-Language Pathology Students S. L. HUNTER & Associates offers placements to students entering the field of speech-language pathology. Our primary purposes for collecting personal information from students is to ensure adequate knowledge and/or experience to fulfill their role as student; to conduct work-related functions within our organization; and to complete evaluations as required by their educational institution.

Non-Discipline Students and Volunteers S.L. HUNTER & Associates offers both coop student and volunteer placement opportunities. The primary purposes for collecting personal information from these individuals are: for work-related functions; and to provide a reference for future educational training or volunteer opportunities, as requested and authorized by them.